Annex 3

Detailed Growth and Reprioritisation

Chief Exe	ecutives	Net Cost	Full Year	Full Year
		2008/09	2009/10	2010/11
		£(000)	£(000)	£(000)
Ref	Brief Description			
CXYG1	Impact of revised political arrangements on Members Allowances			
	Increase in costs of Members Allowances due to increased number of Members qualifying for Special Responsibility			
	Allowances.	10	10	10
CXYG2	Appointment of new Chief Executive In seeking to replace the former Chief Executive members			
	agreed to a change in the remuneration package to be offered. This pressure reflects the full year cost of the decision.	35	35	35
CXPG4	Political Assistants To provide a political assistant post to support Conservative group members. Following the May election the Conservative's have a significant representation on the Council (7 Members) and are therefore requesting support. This has been made available during 2007/08 however additional resources are required to make the arrangement permanent.	15	15	15
CXPG5	Review of Members Allowances Provision to enable an increase in Members Allowances to reflect inflationary increases since 2003/04 when previously reviewed. The level reflects the increase in the basic allowance			
	agreed at full council 29th January 2008.	44	44	44

Total	104	104	104
Reserve Funding	0	0	0
General Fund Impact	104	104	104

City Strategy

City Strate	eav	Net Cost	Full Year	Full Year
<u></u>		2008/09	2009/10	2010/11
		£(000)	£(000)	£(000)
Ref	Brief Description			
CSUG2	Increase inspection regime at Oulston Reservoir The Council has a statutory duty to maintain Oulston Reservoir at the head of the River Foss under the Reservoirs Act 1975. The latest 10 year Engineer's report recommends for safety reasons that the frequency of Supervising Engineer's inspections should be increased to 9 monthly from annual and that the Council's routine visits should increase to fortnightly from monthly. The reason for the increase is due to the age of the reservoir and the higher risk rating it has received.	8	8	8
CSUG3	Internal Drainage Board / Regional Flood Defence Committee Levies Payment of increased levies to the Environment Agency and Internal Drainage Boards. It is based on 5% inflation (£30k) as well as an assumed increase in the EA levy based on an anticipated request from the Regional Flood Development Committee (£11k).	41	71	101

CSNG1a	Concessionary Fares			
CSINGTA	Under the Concessionary Bus Travel Act the over 60s and the			
	disabled can travel free of charge on buses in York and North			
	5			
	Yorkshire from April 2006. In 2006/7 there was a shortfall in			
	funding of £275k met from existing budgets. In 2007/8 there is			
	projected to be a shortfall in funding of $\pounds440k$ as the numbers of			
	people with passes increases as a result of the switch from			
	travel tokens and as more use is made of bus services in the			
	city.	440	440	440
CSNG1b	Concessionary Fares			
	Under the Concessionary Bus Travel Act the over 60s and the			
	disabled can travel free of charge on buses in England from			
	April 2008. The cost of the scheme must be met by the local			
	authority. The local authority where bus user gets on pays the			
	fare. It is projected that there will be additional costs to CYC of			
	£1.1m in operating the new scheme. The cost of the new			
	scheme is supported by government grant £1.112m.	1,100	1,100	1,100
CSNG2	Deregulation of Land Charges	,	,	,
	The Dept of Communities and Local Government is preparing a			
	Local Land Charges charging guidance document, that is			
	expected to be implemented by 1st April 2008. This document			
	will state that Local Land Charges should set search fees on a			
	cost recovery basis only. The document will have Ministerial			
	backing and local authorities will have to abide by its guidance. It			
	is anticipated that in implementing the guidance fees will have to			
	reduce costing the council c £150k in revenue.	150	150	150
CSNG4	Building Control additional resources	100	100	100
001104	The statutory Central Audit requirement for Building Control is to			
	break even over a 3 year period. CYC Building Control made an			
	operating surplus of £500k between the years 2004/05 to			
	2006/07. The bid will allow for a reduction in the assumed level	50	100	150
	of income as well as staffing support for the function.	50	100	150
CSYG3	Withdrawal of evening parking charges to residents			
	At a meeting of the Urgency Committee on 26 June 2007 it was			
	agreed that Minster Badge holders be allowed to park free of			
	charge in the evening. The implications of that decision are that			
	there will be a shortfall in the revenue income from the car			
	parking account. The anticipated lost income arising from this			
	decision is £75k.	75	75	75
CSYG5	Waste Strategy - Procurement Development			
One off	Continuation of one off budget for PFI procurement, for years 4			
	and 5. The budget funds procurement and salary costs for			
	delivering waste PFI contract, taking the partnership through the			
	competitive dialogue approach. The project is essential for			
1	Council to achieve long-term LATS issues.	200	200	0

CSYG7	York North West (British Sugar)			
One off	The York Northwest Area Action Plan (AAP) is a development			
	document under the Local Development Framework. It will set			
	the planning framework for an area of the city that will include to			
	development sites of York Central and British Sugar. The			
	preparation of a single AAP for both sites together will also allow			
	a co-ordinated planning approach which will maximise the			
	location of different uses and optimise planning benefit for the			
	City. This development has been identified as one of 4 critical			
	growth points in the Leeds City Region and has a regional			
	significance for housing and employment. The funding is for the			
	second and third year of a three year programme to support the			
	preparation of the Area Action Plan with additional in house			
	staff, the preparation of the evidence base, and the costs			
	attached to the consultation and examination.	75	75	0
CSRG1	Withdrawal of Planning Delivery Grant	/5	75	0
001101	Planning Delivery Grant awarded for planning performance, will			
	no longer be available to Local Planning Authorities. The current			
	budget for Planning Delivery Grant within Development Control			
	is £310k.	310	310	310
CSPG4	Advance Purchase Options for Waste Treatment Facilities	010	010	010
One off	Revenue implications of advance land purchase for possible			
	Waste Treatment Facilities as per Executive 23 Oct 2007.	31	31	31
CSPG9	Principal Bridge Inspections	01	01	01
001 00	The Principal Inspections (PI) of the bridge stock are now well			
	overdue. The last inspections were carried out in the early			
	1990's to coincide with the introduction of the 40 tonne vehicles.			
	An general visual inspection is carried out of all the bridges			
	every 2 years. In accordance with the relevant code of practice			
	the frequency of a PI inspection is once every 6 years and the			
	inspections are carried out on the basis of 'being within in			
	touching distance' of all parts of the structure at the time of			
	inspection. The funding would support an ongoing programme of			
	inspections. These inspections involve erection of staging,			
	testing and hands on inspection. The outcome is a condition			
	report, assessment and recommended repair and improvement			
	work. A priority schedule of inspections has been prepared			
	based upon the City's key bridges and a risk assessment.	80	400	200
CSIG5	Downturn in Section 38 Income			
One off	The number of highway adoption agreements entered into over			
	the last three years has fallen from 12 to 6 and it is anticipated			
	that this will not increase in the short term. As a result there is a			
	shortfall in the income to support the service. However there are			
	some significant developments being planned in the city in the			
	medium term that will increase the levels of income back to			
	support the service.	40	20	0
CSIG13	City Walls - review of maintenance requirement			
One off	Increase in the York City Walls Revenue budget for day to day			
	maintenance of the City Walls from £15k to £20k. The budget for			
	general maintenance of the City Walls has been at the current			
	level for 10 years. This uplift is required to meet essential day to			
	day costs of maintenance to railings, gates, signs, and walls and			
	the increased costs imposed by H&S handling and access			
	standards.	5	0	0

CSUG1	Inflation in cost of Highways Maintenance			
	Redress the impact of high levels of inflation on routine highway			
	maintenance coupled with the adverse impact on revenue of the			
	decline in capital expenditure, putting more strain on the			
	revenue budgets to maintain more roads in poor condition. The			
	average annual inflation for the highway maintenance is 7.4%			
	based on the last 3 years. This is considerably higher than the			
	RPI increase assumed in inflation figures.	110	110	110
CSYG6	Local Development Framework Development Costs			
One off	Under the new planning framework the Council is required to			
•	prepare a Local Development Framework (LDF). The			
	preparation is monitored by DCLG against the Local			
	Development Scheme. The scheme contains a timetable for			
	production of the framework setting exact dates to be met to			
	ensure adoption of the Core Strategy buy the end of 2009.			
	Work has been progressing toward that date and the council is			
	on target to achieve that. The LDF will set the planning			
	framework for the city for the future against which future			
	development may be assessed. It will by its nature be a package			
	of elements that are constantly being revised and updated as			
	circumstances change. The funding is the second and third year			
	of a three year programme to support the preparation of the LDF			
	with additional in house staff, the preparation of the evidence			
	base, and the costs attached to the consultation and			
	examination on the core strategy.	227	224	0
CSIG8	Highways Drainage survey and repair	;		<u></u>
One off	Heavy rainfall in June 2007 resulted in several areas around the			
•• •	city being flooding with some properties (living accommodation)			
	being put at risk. In addition road gullies around the city failed to			
	operate as effectively as they should resulting in localised road			
	flooding. This has highlighted the poor quality of information we			
	have about the extent and condition of our highway drainage			
	systems. A survey is required of the network using different			
	techniques and a programme of repairs and improvement work			
	needs to be developed and agreed. Once the programme has			
	been agreed work will need to be carried out to make repairs			
	and improvements to the system. We will be working with other			
	stakeholders including the environment agency, Yorkshire water			
	and the Internal Drainage Boards on this project.	200	0	0
CSYG2	Revenue Implications of Local Transport Plan Expenditure	200	5	
	Additional budget for carriageway and footway maintenance to			
	fund revenue costs arising from Local Transport Plan investment			
	as well as replacement revenue funding from the ending of 4			
	years additional investment funded by prudential borrowing.	294	294	294
	Board additional involution, failuded by prodontial borrowing.	204	204	204

Total	3,436	3,608	2,969
Reserve Funding	778	550	31
General Fund Impact	2,658	3,058	2,938

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Economic	Development_	Net Cost	Full Year	Full Year
		2008/09	2009/10	2010/11
		£(000)	£(000)	£(000)
Ref	Brief Description			
CSYG8	Leeds City Region Secretariat			
One off	The costs of providing a secretariat function for the Leeds City Region has so far been borne entirely by Leeds City Council. The Leaders Board having already agreed a funding formula based on population levels. CYC contribution to the total cost is			
	£23k.	23	23	0
CSIG16	Increase to Voluntary Sector Grants Additional funding to cover inflation (£8k), increased rent at Citizens Advice Bureau (£5k) and support to Older Persons Advisory Service (£7k).	20	20	20
Corpnew2	Council Funded Christmas Lights CYC contribution towards the cost of the Christmas lights			
	display within the City Centre.	30	30	30

Total	73	73	50
Reserve Funding	23	23	0
General Fund Impact	50	50	50

Adult Soc	ial Services	Net Cost	Full Year	Full Year
		2008/09	2009/10	2010/11
		£(000)	£(000)	£(000)
Ref	Brief Description			
HSUG2	Supporting People retraction			
	Supporting People funding is being withdrawn from a range of			
	providers, mainly in LD and PD services. As the Council has a			
	statutory duty to fund most of the customers the majority of the			
	shortfall in funding must be picked up by the council.	720	850	850
HSNG6	Increased home care contract costs			
	Legislation has changed and statutory annual leave entitlements			
	for all independent sector home care staff increases from 4 to			
	4.8 weeks. The additional costs were not known when the			
	contracts were awarded and are an additional financial cost for			
	providers. The new annual leave entitlement is expected to add			
	approximately 2% to the annual wage bill from October 2007			
	and a further 2% from April 2009 when legislation further			
	increases the entitlement. This equates to a 1% increase in the			
	hourly rate charged to the Council by the Providers.	23	45	45
HSDG2	Complex cases & transitions			
	Known individuals who are transferring from children's services			
	into adulthood with Learing Disability (LD) and Physical			
	Disability (PD) issues. The bid consists of known costs			
	associated with 15 individuals.	400	800	1,000

HSDG5	Maintenance of equipment			
	The models of equipment needed to support people to continue			
	to live in their own homes are becoming more complex with an			
	increased reliance on equipment that need regular maintenance			
	and servicing. A successful strategy to support people safely			
	into their own homes means that there is an annual increase in			
	the amount of equipment being issued and maintained.	35	35	35
HSRG2	Transfer of Access Grant into RSG			
	This is currently a specific grant and will be rolled into base			
	funding for 2008/09. The main use of the grant is to fund			
	staffing costs across the service plan.	1,635	1,635	1,635
HSRG3	Transfer of Delayed Discharges grant into RSG			
	This is currently a specific grant and will be rolled into base			
	funding for 2008/09. The main use of the grant is to fund a			
	number of care beds to prevent delayed discharges from			
	hospital. Without this investment the council would have to pay			
	fines to the hospital for each delay.	302	302	302
HSIG1	Residential & nursing fee increase			
	Discussions have continued with the ICG aimed at increasing			
	the fees that CYC pa. It has become difficult for the Council to			
	secure placements at appropriate fee levels and CYC increases			
	have not fully taken account of increased costs such as			
	insurance, utilities, regulatory fees and increases in labour costs			
	over the past two years. The Council has indicated that in order			
	to stabilise the market, assist in meeting demands upon capacity			
	in specialist areas and to stimulate growth it would like to agree			
	a Fair Price Fee level with Providers. Increases in fees will also			
	enable Providers to improve quality and compliance with CSCI			
	standards.	50	50	50

Total	3,165	3,717	3,917
Reserve Funding	0	0	0
General Fund Impact	3,165	3,717	3,917

Leisure and Culture

Leisure an	d Culture	Net Cost	Full Year	Full Year	
		2008/09	2009/10	2010/11	
		£(000)	£(000)	£(000)	
Ref	Brief Description				
LCYG1	Edmund Wilson Gym				
One off	Loss of income due to the gym being provided in temporary				
	accommodation. This is expected to be a short term pressure				
	with income anticipated to move back up to previous levels once				
	the new facilities at Oaklands are completed.	66	33	0	
LCYG2	Oaklands Sports Centre Temporary Closure				
One off	One off revenue implications from the closure of the sports				
	centre during the construction period of the new Oaklands Pool.	80	15	0	

		_0	20	20
LCYG5 One off	Contribution to the 2010 Mystery Plays A total CYC contribution of £100k spread over the financial years 2006/07 to 2010/11.	20	20	20

Reserve Funding

General Fund Impact

Children's	Services	Net Cost	Full Year	Full Year
		2008/09	2009/10	2010/11
		£(000)	£(000)	£(000)
Ref	Brief Description			
LCUG1	Soulbury Staff Performance Awards			
	New addition to staff terms and conditions entitling Soulbury			
	staff to be considered for an additional increment based on			
	meeting performance targets. The expectation is that the vast			
	majority will be awarded an additional point for achieving the			
	required standard of performance.	28	28	28
LCNG2	School Workforce Census			
	The School Census currently has two levels: pupil level and			
	school level. The DCSF is currently working with pilot LAs to			
	create a new level — the School Workforce (SWF) level, based			
	on the School Workforce (formerly 'Adult') Common Basic Data			
	Set. York's census will be required from January 2009. The			
	new census will be extensive and will include basic details on all			
	staff, hours worked, pay scales, absence, roles, qualifications			
	and a range of other data. The census is currently being			
	planned as a termly collection. Significant additional work will			
	be required around the collection of data, training for schools,			
	updating of school MISs and liaison with HR colleagues. York			
	will be carrying out a pilot with 10% of schools in January 2009			
	and a pilot with all schools in September 2009, with the full			
	termly census to begin in January 2010.	7	7	7
LCNG3	Safer Recruitment CRB Clearances			
	Implementing the latest government guidance will entail carrying			
	out an increased number of checks on new starters and			
	introducing a regular refresh of the checks for existing staff. The			
	rechecks will be phased over three years based on a risk			
	assessment exercise currrently being undertaken. Staff training			
	will also be required.	15	15	15
LCNG5	SACRE - 5 Year Curriculum Review			
One off	Religious Education is not part of the National Curriculum but			
	must be taught in schools by law. The syllabus has to be			
	produced locally and is known as the agreed syllabus. Each			
	local authority must appoint a Standing Advisory Council for			
	Religious Education and one of the functions of this body is to			
	carry out a 5 yearly review of the RE curriculum in the local			
	authority. This review is due to be carried out in 2008/09, and			
	will require increased support from the Advisory Service.	5	0	0

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LCYG4	Youth Service Unbudgetted Premises Costs			
Lorar	Costs which are being incurred in maintaining spare premises			
	because of delays in removing these buildings from the Youth			
	Service portfolio following the restructure of the service (e.g.			
	Sanderson House).	15	15	15
LCDG6	Home to School Transport			
One off	SEN transport costs have risen significantly over the last few			
•	years due to more SEN pupils requiring transport and escorts to			
	special schools as a consequence of action taken to maintain			
	children with SEN within the city rather than in expensive out of			
	city residential placements. In addition there has been an			
	increase in discretionary expenditure due to the number of			
	appeals being granted, and the price increases in taxi contracts			
	for all journeys have on average been higher than the budgeted			
	for. The growth is for one year only pending the outcome of the			
	corporate review of transport being undertaken by Kendric Ash.	150	0	0
LCDG7	IT Support Staff Increase			
One off	Insuffiicient resources were transferred to LCCS from HASS at			
	the time of the transfer of Children's Social Services functions to			
	support all of the ICT needs of the new directorate. A			
	requirement for 1.5 - 2.0 ftes was established based on			
	workload by LCCS but HASS were only able to identify			
	resources sufficient for 0.5fte to be transferred. This has been			
	used to employ one full time ICT support technician from			
	October 2007 to September 2008 on a temporary contract. In			
	addition a £42k DCSF grant that is currently supporting a project			
	manager to implement the Integrated Children's System has			
	been withdrawn from 2008/09. This is a critically important			
	system and the post needs to be retained. This request is to			
	extend both contracts to March 2009 pending a full review of			
	directorate ICT support requirements that is currently being	57	0	0
LCDG10	undertaken by the Head of Central ICT. Fostering Costs	57	0	0
One off	The number of children in foster care has risen over the last			
	couple of years (total numbers of looked after children have			
	risen from 140 at the start of 2006/07 to around 160 early in			
	2007/08). This has led to more children being placed through			
	expensive Independent Fostering Agencies as there are not			
	enough places available with York foster carers. However, it is			
	believed that the number of looked after children is now starting			
	to fall back again and once the short term 'bulge' is passed the			
	financial pressures should be reduced. Further effort is also			
	being invested in expanding the local fostering programme. It is			
	suggested that rather than providing on-going funding, a one-off			
	allocation of £100k is made from reserves for 2008/09, with a			
	further provision of £80k allowed for in contingency and a full			
	review of the underlying position undertaken prior to 2009/10.	100	0	0

LCRG7	Children's Services Grant The Children's Services Grant has been transferred to formula			
	grant from 2008/09. The grant funds statutory expenditure across Children's Services.	459	459	459
	Total =	836	524	524
	Reserve Funding	312	0	0
	General Fund Impact	524	524	524

Neiahbour	rhood Services	Net Cost	Full Year	Full Year
		2008/09	2009/10	2010/11
		£(000)	£(000)	£(000)
Ref	Brief Description			
NSUG2	HWRC Site Management & Transportation Contract			
	The tender had stepped increases in costs from 2008/09			
	onwards.	20	60	70
NSUG5	Asbestos Processing			
	Anticipated gate fee increases due to enhanced handling and			
	legislative requirements.	10	10	10
NSUG6	Sim Hills Former Landfill Site			
	In 2006/07 Yorkshire Water reviewed the charges for dealing			
	with trade effluent at Sim Hills former landfill site and the existing			
	budget was insufficient.	12	12	12
NSNG1a	Landfill Tax			
	Landfill Tax will increase by £8 per tonne from 1 April 2008 to			
	2011.	450	970	1,490
NSNG5	Draw on additional RSG for the new statutory duty to accept			
	stray dogs			
	The Council has a new duty to accept stray dogs from 1st April			
	2008. This is the estimated cost of providing this service and			
	additional funding is provided through the RSG.	25	25	25
NSNG6	Draw on additional RSG for new enforcement duties			
	The Council has new enforcement duties from 1st April for			
	Home Information Packs, Copyright and food Safety on Farms.			
	Additional funding is available through the RSG.	25	25	25
NSYG2	Sales of Bins to Developers			
	This is a reversal of a prior year Budget Saving. Due to a legal			
	challenge the proposal to charge developers for bins has been			
	unacheivable.	43	43	43
NSDG1	Additional recycling collection round			
	Increased growth in the number of properties in York means that			
	the current recycling collection rounds have reached capacity,			
	and therefore to cope with further significant increases in the			
	property base a further vehicle including driver and 2 loaders will			
	be required from 2008/09.	133	133	133
NSRG1	End of Waste Performance Revenue Grant (WPRG)			
	Funding will be provided through the RSG. This grant was used			
	to fund operational collection costs.	203	203	203

NSRG2	End of WPRG - revenue costs previously capitalised			
	This is a prior year saving to be reversed as capital Waste			
	Performance and Efficiency grant has expired. The capital			
	element of the grant was used to fund the purchase and			
	replacement of bins and this will now need to be funded from			
	operational budgets.	50	50	50
NSRG3	Award of Air Quality Monitoring Stations Maintenance contract			
	This covers servicing and maintenance contracts for 6 air quality			
	monitoring stations, including data management, annual audits			
	and consumables as Defra funding expires.	32	34	42
NSRG4	End of CRED funding for St Nicholas Fields SLA			
One off	One off funding to cover the recycling service provided by			
	Friends of St Nicholas Fields. This was previously funded by a			
	grant which expired in 07/08. It is only required for 1 year until			
	the full recycling programme is rolled out.	20	0	0
NSIG1	End of LPSA funding for costs of Kerbsider Vehicles			
	To cover the operational costs of 5 kerbsider (recycling)			
	vehicles, originally leased during the initial roll out of the service.			
	The costs were financed from LPSA2 funding and this expired in			
	07/08.	207	207	207
NSIG3	Bring forward replacement programme for grass cutting			
	machinery			
One off	Existing grass cutters are not up to health and safety standards			
	required for vibration so operative time on the machinary must			
	be limited. This will bring forward the replacement programme.	25	0	0
NSYG1	Replace ward committee capital budgets with revenue			
One off	The capital element of ward committee budget is to be funded by			
	revenue reserves until 2011/12, which will improve the ability to			
	spend on non capital schemes. After this period, continuation of			
	funding will need to be bid for.	202	202	202
NSIG4	Waste Minimisation			
One-off	One off funding was agreed until 2009/10. This budget covers			
	waste minimisation promotion and education.	50	50	0
NSNG4	Make permanent temporary licensing officer post			
	Additional income is only acheivable (NSLS6) if funding is			
	provided to cover the licensing officer post. This post was			
	initially grant funded but funding has ceased.	19	19	19
NSNG7	Pilot the extension of recycling to terraced properties			
	To commence a pilot in the Groves area as detailed in the			
	Executive Report 9th October 2007. This represents a part year			
	cost for 2008/09. Ongoing funding is required to support			
	permanent roll out.	80	160	160
NSIG2	End of LPSA funding available for Out of Hours Noise Service			
	This service investigates and resolves complaints of noise			
	nuisance, licensing enforcement, planning breaches and other			
	anti social behaviour. It funds 2 officers required to deliver the			
	service.	50	50	50

NSIG5	Improve recycling levels			
	This funds ongoing marketing of recycling to maintain and			
	improve existing performance. Essential to achieve participation			
	when roll out to additional areas. As detailed in the Executive			
	report 9th October 2007, subject to budget approval.	30	30	30

Total	1,686	2,283	2,771
Reserve Funding	297	252	202
General Fund Impact	1,389	2,031	2,569

Resources Directorate

Resources	birectorate	Net Cost	Full Year	Full Year
		2008/09	2009/10	2010/11
		£(000)	£(000)	£(000)
Ref	Brief Description			
RESUG3	Audit Commission increase in fees			
	Assumed increase in Audit Commission Fees relating to core			
	audit (\pounds 7k) and grants audit (\pounds 5k) and anticipated increase in			
	inspection costs (£25k).	37	47	57
RESRG1	Reduction in Housing Benefit Admin Grant			
	As part of the Comprehensive Spending Review 2007 the			
	Department for Work and Pensions has announced a 5%			
	reduction in funding available for Local Authorities to fund			
	Housing Benefit administration. The announced reduction for			
	York totals £86k.	86	114	114
RESYG1	Housing Benefit Venture Fund			
One-off	Benefits Venture fund loan repayment from additional RSG			
	generated by benefits take up work. Years 3 to 5 of 5.	25	25	25
RESIG5	Delphi replacement project costs			
One-off	Following the FMS replacement there is a need to develop and			
	replace Delphi, the existing Payroll and HR System. This will			
	require a project team to take the project through from inception			
	to completion. In order to control costs the proposal assumes			
	that the process would be project managed by the team who are			
	currently successfully running the FMS Replacement Project.			
	The team comprises a project manager and two project support			
	staff. Such an approach brings a number of advantages ranging			
	from immediate credibility with many key partners, through			
	familiarity with the business and its needs, to the ability to			
	dovetail workloads to minimise downtime and speed up the			
	overall implementation process. It also means there would be no			
	costs or delays due recruitment. Based on this approach it is			
	anticipated that the project could be completed in a maximum of			
	eighteen months compared to a two year timescale if a new			
	team were to be introduced.	85	170	0

Total	233	356	196
Reserve Funding	110	195	25
General Fund Impact	123	161	171

Annex 3

Budgets	Net Cost	Full Year	Full Year
	2008/09	2009/10	20010/11
	£'000	£'000	£'000
Brief Description			
Loss of YPO Dividend			
The Council has benefitted from dividend paid by YPO since			
1996 and has been used to directly support various operational			
services budgets across HASS, LCCS and Resources.	137	0	0
Total	137	0	0
10141	107		
Reserve Funding	137	0	0
General Fund Impact	0	0	0
TOTAL GENERAL FUND ALL PROPOSALS	9,836	10,733	10,551
TOTAL RESERVE FUNDING	1,823	1,088	278
TOTAL GENERAL FUND IMPACT	8,013	9,645	10,273
	Loss of YPO Dividend The Council has benefitted from dividend paid by YPO since 1996 and has been used to directly support various operational services budgets across HASS, LCCS and Resources. Total Reserve Funding General Fund Impact TOTAL GENERAL FUND ALL PROPOSALS TOTAL RESERVE FUNDING	2008/09 £'000 Brief Description Loss of YPO Dividend The Council has benefitted from dividend paid by YPO since 1996 and has been used to directly support various operational services budgets across HASS, LCCS and Resources. 137 Total 137 General Fund Impact 0 TOTAL GENERAL FUND ALL PROPOSALS 9,836 TOTAL RESERVE FUNDING 1,823	2008/09 2009/10 £'000 £'000 £'000 £'000 Loss of YPO Dividend

Dedicated Schools Grant		Net Cost	Full Year	Full Year
		2008/09	2009/10	2010/11
		£(000)	£(000)	£(000)
Ref	Brief Description			
LCHS5	Children In Need - Education Support Worker Post			
	Additional resource required within the Schools Budget to fund			
	the General Fund savings LCHS5.	24	24	24
New	Dedicated Schools Grant Overhead Allocation			
	Additional resource required within the Schools Budget to fund			
	increased overhead charges.	50	50	50
LCDG6	Home to School Transport			
	Additional resource required within the Schools Budget to fund			
	the General Fund savings LCHS5.	100	100	100
LCUG1	Soulbury Staff Perfromance Awards			
	New addition to staff terms and conditions entitling Soulbury			
	staff to be considered for an additional increment based on			
	meeting performance targets. The expectation is that the vast			
	majority of staff will be awarded an additional point for achieving			
	the required standard of performance.	30	30	30

Total	204	204	204
Reserve Funding	0	0	0
DSG Impact	204	204	204

Annex 3

Housing Revenue Account		Net Cost	Full Year	Full Year
		2008/09	2009/10	2010/11
		£(000)	£(000)	£(000)
Ref	Brief Description			
HRAUG1	Provision of Legionella testing and reporting			
	A contract to be set up for testing and reporting on water			
	services within sheltered housing schemes to reduce the risk of			
	an outbreak of legionella spores.	30	37	34
HRAUG2	Increase costs in Annual Gas Servicing Contract			
	The current gas servicing contracts are due to expire at the end			
	of the current financial year. A benchmarking exercise has been			
	carried out with Northern Housing Consortiums framework			
	agreement for gas servicing and a proposal has been made to			
	include the whole of the council's gas servicing within the			
	Repairs Partnership with Neighbourhood Services. The costs for			
	the service will increase, but are within the tolerances of what			
	would be expected if the service was externally tendered.			
	However, with the repairs partnership working on an actual costs			
	basis and looking to streamline delivery through closer			
	integration it is anticipated that the cost of delivering the service			
	will reduce over time.	250	225	200

Total	280	262	234
Reserve Funding	0	0	0
HRA Impact	280	262	234